



Bank of Valletta

Office of the Company Secretary

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BOV462

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by Bank of Valletta p.l.c. pursuant to the Capital Markets Rules issued by the Malta Financial Services Authority:

Quote

Appointment of Chief People and Culture Officer

The Bank hereby announces the appointment of Mr Raymond Debattista as Chief People and Culture Officer (CPCO). Regulatory approval for Mr Debattista has been obtained.

As CPCO, Mr Debattista will be the point of reference for personal and professional development, together with employee engagement and talent management, in line with the Bank's strategy for its people and employee well-being.

Mr Debattista's residential address is 3, Shekinah, Triq tat-Torri, Rabat, Malta.

Mr Debattista joined the Bank in 1984 and throughout his career has occupied various roles within the organisation, across both the retail network and other corporate functions. His responsibilities spanned recruitment, employee engagement, performance management, training, career development, talent management as well as employee and industrial relations. Mr Debattista is responsible for developing and executing an HR strategy in support of the Bank's overall business plan and strategic direction. He is also responsible for succession planning, talent, and change management, as well as the management of healthy working relationships with key stakeholder groups representing the Bank's employees. Prior to his appointment as CPCO, he was performing the role in an acting capacity.

Mr Debattista holds a Masters Degree in Business Administration from Henley Management.

There are no matters concerning Mr Debattista that require disclosure under the Capital Markets Rules.

Unquote

Dr. Ruth Spiteri Longhurst B.A., LL.D.
Company Secretary

12th October 2023