

## Press release

21 May 2025

### Bulletin from the 2025 Annual General Meeting of Catena Media plc

The Annual General Meeting of Catena Media plc (the "Company") was held at AX The Palace Malta, Triq il-Kbira, Tas-Sliema, Malta on Wednesday, 21 May 2025 (the "Meeting"). The below is a summary of the salient parts of the Meeting.

It was resolved to approve the Consolidated Financial Statements of the Company, the Director's Report and the Auditor's Report for the financial year ended 31 December 2024.

The Meeting resolved not to declare any dividends for the financial year ended 31 December 2024, in accordance with the Board of Directors' proposal.

The Meeting resolved that the Board of Directors shall be composed of five (5) members. The Meeting further resolved that the fees to be paid to the members of the Board of Directors shall be allocated as follows: EUR 90,000 to the Chairman of the Board of Directors and EUR 40,000 to each of the other members of the Board of Directors. The remuneration to be received by the members of the Audit Committee, the Remuneration Committee and the Tech Committee shall be as follows: (i) Audit Committee Chairman: EUR 12,500; (ii) Audit Committee member: EUR 6,250; (iii) Remuneration Committee Chairman: EUR 6,250; and (iv) Remuneration Committee member: EUR 3,125; (v) Tech Committee Chairman: EUR 6,250; and (vi) Tech Committee member: EUR 3,125.

The Meeting further resolved that the auditor's fees shall be payable in accordance with the approved invoice.

Erik Flinck, Sean Hurley, Martin Zetterlund and Stephen Taylor-Matthews, were re-elected as members of the Board of Directors, and Søren Vilby was elected as a new member of the Board of Directors until the end of the next annual general meeting, in accordance with the Nomination Committee's proposal. Erik Flinck was also re-elected as Chairman of the Board of Directors until the end of the next annual general meeting, in accordance with the Nomination Committee's proposal.

KPMG Malta were appointed as the Company's auditors, in accordance with the Nomination Committee's proposal.

The Meeting resolved to approve the Nomination Committee's proposal on the principles for appointing the Nomination Committee of the Company for the Annual General Meeting of 2026.

The Meeting further resolved to adopt an incentive program in accordance with the Board of Directors' proposal (the "2025 Programme"). The 2025 Programme comprises two series. Series 1 comprises of share options and Series 2 comprises of warrants. Both the share options and the warrants have a vesting period of three (3) years after which the participant is entitled to exercise the share options and warrants to subscribe for shares in the Company during a period of six months. The 2025 Programme comprises up to 2,000,000 share options and warrants in aggregate, which entitle participants to the same number of new shares. The 2025 Programme implements a similar structure as the incentive programme which was approved at the Annual General Meeting held in May 2024.

The Meeting also resolved to approve the Remuneration Report for the financial year 2024 as prepared by the Board of Directors.

Further information about the Annual General Meeting's resolutions is available on the Company's website:

<https://www.catenamedia.com/investors/corporate-governance/general-meetings/>

**Contact details for further information:**

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The information was submitted for publication, through the agency of the contact persons set out above, on 21 May 2025 at 09:45 CEST.

**About Catena Media**

Catena Media is a leader in generating high-value leads for operators of online casino and sports betting platforms. The group's large portfolio of brands guides users to customer websites and enriches the experience of players worldwide. Headquartered in Malta, the group employs over 100 people globally. The share (CTM) is listed on Nasdaq Stockholm Mid Cap. For further information see [catenamedia.com](https://www.catenamedia.com).