



## Company Announcement

*The following is a company announcement by CPHCL Finance p.l.c. - C25104 (the Company), pursuant to the Capital Markets Rules issued by the Malta Financial Services Authority.*

### Appointment of Executive Director

Mr Jean Pierre Schembri holder of identity card number 0573281M, residing at 103 Hortensia, Triq il-Kbira, Mellieha has been appointed executive director of CPHCL Finance p.l.c. with effect from 17 February 2025.

Mr Schembri holds the position of CEO CPHCL. He joined the Group in a Senior Executive Role in 2018 and was promoted to Company Secretary for IHI p.l.c. in June 2019. Having successfully held this position for five years, Mr Schembri was appointed as CEO for CPHCL in 2024 and also sits on various CPHCL and Group subsidiary boards. Prior to joining IHI, he occupied senior positions within the Maltese public service and the European Union. He served at the Permanent Representation of Malta to the EU before joining the European Union Civil Service in 2012, where he held senior management positions. Mr Schembri holds a Masters degree in European Politics and Administration from the College of Europe in Bruges and a BA Hons degree from the University of Malta.

There are no matters concerning Mr Schembri that require disclosure under the Capital Markets Rules 5.20.5 to 5.20.9.

Pursuant to the foregoing appointment, the Board of Directors is now composed of Mr Frank Xerri de Caro, an independent, non-executive director acting as Chairman; Mr Mario Galea an independent, non-executive director; Mr Alfred Camilleri a non-executive director; and Mr Jean Pierre Schembri and Ms Rachel Stilon both executive directors.

Furthermore, the Audit Committee is composed of the following non-executive directors: Mr Mario Galea who acts as Chairman (independent, non-executive director), Mr Frank Xerri de Caro (independent, non-executive director) and Mr Alfred Camilleri (non-executive director).

A handwritten signature in blue ink, appearing to read 'R Stilon', is positioned above the printed name.

Rachel Stilon  
Company Secretary

17 February 2025