

First International Merchant Bank p.i.e.

7th Floor The Plaza Commercial Centre Binazza Street Sliema SLM 15 Malta

Tel: (+356) 21 322100
Fax: (+356) 21 322122/3
Telex: MW 1775 FEMBNK
S.W.L.E.T.: FEMB MT M3
Website: www.fimbank.com
E-mail: info@fimbank.com

Company Registration No : C 17003

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by First International Merchant Bank plc pursuant to Malta Stock Exchange Bye-Law 6.05.04 (iii).

Reference is made to the section titled 'Executive Share Option Schemes' in the Offering Memorandum dated 16th May 2001.

The Executive Committee on behalf of the Board of Directors has approved the following Executive Share Option Scheme for the year 2002:

Total share options available: 400,000 Exercise Price: US\$ 1.28,5

Exercise Period: From the 1st January 2005 to the 31st December 2009

The maximum award of options to one individual qualifying executive shall not exceed 25% of the total share options awarded for 2002.

Francesco Apap Bologna Company Secretary

20th November 2002