

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by FIMBank p.l.c. ("**FIMBank**" or the "**Bank**") pursuant to the Malta Financial Services Authority Capital Markets Rules 5.16.5.

Quote

FIMBank announces that Mr. Adrian Alejandro Gostuski, Group Chief Executive Officer, has expressed his willingness to retire and the Board of Directors of the Bank has accepted his request to relinquish his position as Group Chief Executive Officer.

The Board of Directors has expressed its appreciation and gratitude towards Mr. Gostuski for his dedication and service to the Bank throughout the years.

In light of Mr. Gostuski's experience the Board deems it befitting for him to act as an Advisor to the Bank.

The Board has identified Mr. Mohamed Louhab to take on the role of Group Chief Executive Officer. Mr. Louhab was appointed as a Director following the last Annual General Meeting of the Bank, whose appointment is subject to regulatory approval.

The Board has therefore resolved, upon the retirement of Mr. Gostuski, to appoint Mr. Mohamed Louhab, who currently resides at 4, Sidi M'Barek Street, Oued Romane - El Achour, Algiers 16000, Algeria, to the position of Group Chief Executive Officer. The effective date of his appointment will be communicated to the market by virtue of a subsequent company announcement when the required formalities are completed.

Mr. Mohamed Louhab is a Financial Advisor at Burgan Bank (Kuwait) since 2021. Mr. Louhab is also a Director on the Board of Directors at Tunis International Bank (TIB) and Gulf Insurance company since 2015. He is also the Chairperson of the TIB Board Audit Committee.

Mr. Louhab holds a License in Economy and a Magister in Management from the Institute of Political Studies, Algiers (1971-1975). In addition, he holds an academic qualification in High Studies of Banking Economy from FINAFRICA, Milan (1982) and a Master in Banking from the Institut des Techniques Bancaires, Paris (1981-1987).

There are no matters concerning Mr. Louhab or Mr. Gostuski that require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

Unquote

Andrea Batelli Company Secretary

27 June 2023

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