

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by FIMBank p.l.c. ("**FIMBank**" or the "**Bank**") pursuant to the Malta Financial Services Authority Capital Markets Rules 5.16 et seq., in accordance with the provisions of the Financial Markets Act (Chapter 345 of the Laws of Malta) as may be amended from time to time.

Quote

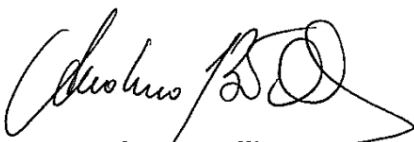
Further to Company Announcement FIM351, dated 2 August 2024, FIMBank announces that regulatory approval has been obtained for the appointment of Mr. Simon Jethro Lay, a British national, residing at 5, The Glen, Orpington Kent, United Kingdom, BR6 8LP as the Group Chief Executive Officer and as an Executive Director of the Bank, with effect from 6th March 2025.

Mr. Simon Jethro Lay started his career with the Midland Bank/HSBC Banking Group where he worked in a number of areas including those of International Banking, Corporate Finance, Controller of Lending, Trade Finance and Forfaiting. Following the acquisition of London Forfaiting Company Ltd ("LFC") by FIMBank in 2003, Mr. Lay has successfully run LFC in his capacity as Chief Executive Officer with global responsibility for the company's business including its overseas branches and subsidiaries. In January 2015, Mr. Lay was appointed as Acting Chief Executive Officer of the Bank and in July 2015 he was appointed as Deputy Chief Executive Officer. He is currently a member of the Management Credit Committee, the Assets Liabilities Committee, the Board Review and Implementation Committee and the Board Environmental, Social & Governance Committee.

Mr. Simon Jethro Lay does not presently hold and has not held at any time in the past five (5) years, a directorship in any other local issuer.

There are no matters concerning Mr. Lay that require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

Unquote



Andrea Batelli
Company Secretary

12th March 2025