FIMBANK

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by FIMBank p.l.c. ("**FIMBank**" or the "**Bank**") pursuant to the Malta Financial Services Authority Capital Markets Rules 5.16 et seq., in accordance with the provisions of the Financial Markets Act (Chapter 345 of the Laws of Malta) as may be amended from time to time.

Quote

FIMBank announces that Mr. Samer Abbouchi, a Lebanese national, residing at Bnied, Al-Gar, Block 2, Street 77, Massaleh East Complex, Building 1, Kuwait, has resigned from his position as a Non-Executive Director of the Bank with effect from 30th November 2026. The Bank has expressed its appreciation and gratitude towards Mr. Abbouchi for his service to the Bank.

The Bank also announces the appointment of Mr. Khalil Anis Nasr as Non-Executive Director of the Bank whose appointment is subject to regulatory approval. Mr. Khalil Anis Nasr is a Jordanian national and resides at Apartment 15, Building 15, Idrees Sultan Street, Dabouq Amman, Jordan.

Mr. Khalil Anis Nasr is a banking executive, board director, and business advisor with 45 years of experience across the Middle East, Europe, and the United Kingdom. His expertise spans strategic leadership, bank turnarounds, mergers and acquisitions, organizational transformation, and corporate governance. Mr. Nasr previously served as Chief Executive Officer of Investbank in Jordan, Deputy Chief Executive of Jordan Ahli Bank's International Banking Group, Executive Manager at Bank of Jordan, Second Vice President at Chase Manhattan Bank and MENA Region Ambassador at the SME Finance Forum between March 2018 and February 2024.

Mr. Nasr currently serves as an Independent Board Member of Jordan Kuwait Bank, Chairman of Societe Generale Bank (Cyprus), Vice Chairman of Palestine Investment Bank, and Board Member of Masafat for Specialized Transport Company (Jordan). Mr. Nasr is also an Expert Trainer at the Jordan Institute of Directors. Mr. Nasr holds a BA in Business Administration, a master's degree in Finance, and board certification from the Jordan Institute of Directors.

Mr. Nasr does not presently hold and has not held at any time in the past five (5) years, a directorship in any other local issuer.

Moreover, further to Company Announcement FIM370, dated 14 May 2026, the Bank announces that regulatory approval has been obtained for the appointment of Mr. Haethum Samih Baderddin Buttikhi, a Jordanian national, and residing at 4, Jawadat Shashaa Street, Jabal Amman, Jordan, as a non-Executive Director of the Bank, with effect from 5 October 2026.

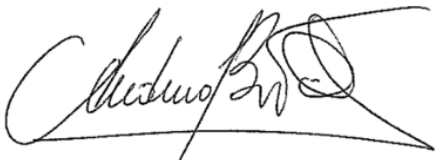
Mr. Buttikhi is Group Chief Executive Officer of Jordan Kuwait Bank (JKB), one of Jordan's leading commercial banks and a member of the KIPCO Group. He leads a group with operations in Jordan, Iraq and Cyprus. Mr. Buttikhi joined JKB in 2003 and built its retail and private banking franchise before his appointment as CEO, effective 6 May 2021, following approval by the Central Bank of Jordan.

Before his banking career, Mr. Buttikhi served as an officer in the Jordanian Armed Forces. He is a 1996 graduate of the Royal Military Academy Sandhurst in the UK, where he was awarded the Commandant's Medal of Merit, and holds a Bachelor's degree in Political Science and International Relations from the University of Kent (2000). He is also a member of the Young Presidents' Organization (YPO), Jordan Chapter.

Mr. Buttikhi does not presently hold and has not held at any time in the past five (5) years, a directorship in any other local issuer.

There are no matters concerning Mr. Samer Abbouchi, Mr. Khalil Anis Nasr and Mr. Haethum Samih Baderddin Buttikhi that require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

Unquote



Andrea Batelli
Company Secretary

26 November 2026