



6 February 2023

COMPANY ANNOUNCEMENT

The following is a Company Announcement by HSBC Bank Malta p.l.c. in compliance with the Capital Markets Rules.

Quote:

HSBC Bank Malta p.l.c. (the 'bank') announces that Mr Simon Vaughan Johnson will be relinquishing his post as Chief Executive Officer and Executive Director of the bank. Mr Vaughan Johnson will be retiring from the bank on 30 April 2023 after 36 years with the HSBC Group.

The Board of Directors expresses its gratitude towards Mr Simon Vaughan Johnson for the dedicated and professional service which he has given to the bank since his appointment in July 2020.

Mr Vaughan Johnson will be replaced in the post of Chief Executive Officer and Executive Director of the bank by Mr Geoffrey Fichte. Mr Fichte will take up these positions on 1 May 2023, subject to regulatory approval being obtained by such date. Mr Fichte presently resides at Rambla Armenia 1624, Montevideo, Uruguay.

Mr Geoffrey Fichte is currently the President and CEO of HSBC Bank Uruguay. He has over 20 years experience in financial services across retail, commercial and corporate banking. Mr Fichte has previously held several senior international positions within the HSBC Group, including Head of Business Banking, HSBC Mexico; Senior Executive, Corporate Development & Global Strategy, HSBC Group, London; and Senior Manager International (Asia), Hong Kong. Originally from New York, he holds a Bachelor of Science in Economics from Wharton School, University of Pennsylvania, Philadelphia, USA.

There are no matters concerning Mr Fichte, which require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

Unquote

A handwritten signature in blue ink, appearing to read "Paula Mamo".

Paula Mamo LL.D.
Company Secretary