

COMPANY ANNOUNCEMENT

IZI FINANCE PLC (THE "COMPANY")

Change in Senior Management

Date of Announcement Reference 5 February 2024 14/2024

In terms of the Capital Markets Rules

This is a company announcement being made by the Company in compliance with Chapter 5 of the Capital Markets Rules:

QUOTE

Further to the Company Announcement IZI 12/2023 issued on the 28 November 2023 in relation to the appointment of a new Chief Financial Officer (the "CFO"), it is hereby announced that Mr. Chris Fenech holder of Maltese Identity card number 75689M, and residing at 163, il-Kenn, Triq Guze Ellul Mercer, Swatar, Malta, has been appointed to the office of CFO of the Company, effective 8 February 2024.

Chris Fenech is a qualified accountant and auditor. He embarked on his career in 2012 after graduating with a Bachelor of Accountancy degree from the University of Malta. Mr. Fenech began his professional journey at PwC Malta, where he served as an audit supervisor. His early experiences at PwC provided him with a comprehensive understanding of financial processes and compliance standards. In April 2016, Mr. Fenech joined Hili Ventures as a Finance Manager. Subsequently, he took on the role of Director of Finance at 1923 Investments, the investment arm of Hili Ventures. In 2019, Mr. Fenech assumed the position of Chief Financial Officer at Harvest Technology Plc, a company listed on the Malta Stock Exchange, where he played a pivotal role in shaping the company's financial strategies. His influence extended to serving as a Director for Harvest Group's subsidiary companies. Demonstrating remarkable leadership, Mr. Fenech also took on the interim CEO role at Harvest until a permanent replacement was recruited.

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Company Registration: C-101228 **Bankers:** Bank of Valletta plc

Building on his strong academic foundation, he pursued further education and recently graduated with an MBA degree from Henley Business School in September 2023. In addition to his professional achievements, Mr. Fenech is actively engaged in the Maltese accounting community. Since January 2024, he has assumed the role of Committee Member for the Young Members Focus Group at the Malta Institute of Accountants, contributing to the development of emerging leaders in the industry.

For the purposes of Capital Markets Rule 5.21, it is hereby confirmed that there is no further matter concerning Mr. Fenech requiring disclosure under the Capital Markets Rules.

The Board of Directors would like to extend its appreciation to Mr. Nicolo' Baldacchino Orland, who in the last two months occupied the position of interim CFO and was instrumental in steering the business pending permanent appointment of the new CFO.

UNQUOTE

Signed:

Louis de Gabriele Company Secretary