

COMPANY ANNOUNCEMENT

Loqus Holdings p.l.c. (the “Company”)

Appointment of Senior Officer of the Company

Date of Announcement:	27 th August 2026
Reference:	252/2026

This is a company announcement made by the Company in compliance with Chapter 5 of the Capital Markets Rules:

QUOTE

The Company announces that Dr Ian Fenech Conti has been appointed as Chief Technology Officer (CTO), with immediate effect.

Dr Fenech Conti has been with the Group since 2010 and has to date served as Head of Research and Development and User Experience. In the role of CTO he assumes overall responsibility for the Group’s technology function, including technology strategy and product architecture, research and development, front-end development and user experience, information security and data protection, and technology operations and infrastructure. The positions of Head of Research and Development and Head of Front-End Development are absorbed into the role of CTO and cease to exist as separate posts.

The Chief Technology Officer forms part of the Group’s executive team, reporting to the Group Chief Executive Officer and working in support of the Group Chief Executive Officer and the Deputy Chief Executive Officer. Dr Fenech Conti has served as a member of the Board of Directors of the Company since January 2024 but does not hold and has not held any directorship in any other issuers, in the preceding 5 years. Dr Fenech Conti resides at 22, Highfield, Fl 1, Triq Walter L. Salomone, Mosta. There are no disclosures to be made in terms of Capital Markets Rule 5.20.5 to 5.20.9 in respect of this appointment.

Summary curriculum vitae

Dr Ian Fenech Conti holds a Ph.D. in Physics and Computer Science from the University of Malta (2017), awarded for research on point spread function modelling and shear calibration for weak lensing surveys, carried out in collaboration with the University of Oxford. He also holds an M.Phil. in Physics and Computer Science and a B.Sc. (Hons.) in Computer Science and Artificial Intelligence with Computer Information Systems, obtained with First Class Honours, both from the University of Malta. He is a three-time recipient of the Dean’s Award of the University of Malta for top academic performance.

Within the Group, Dr Fenech Conti has led research, development and user experience across the Group’s logistics, geographic information systems and route optimisation products, and has been closely involved in shaping the Group’s flagship openFleet platform, as well as in the modernisation of the Group’s technology stack, engineering practices, release planning and support operations.

Between 2012 and 2017 he conducted research at the University of Oxford, contributing scientific programming and modelling work to the European Space Agency’s Euclid Space Telescope mission and to the Kilo-Degree Survey, for which he was awarded the European Space Agency / Euclid Consortium STAR Prize. He has been an affiliate lecturer at the Institute of Space Sciences and Astronomy of the University of Malta since 2017, and is the author of scientific publications attracting approximately 1,900 citations.

His areas of expertise include artificial intelligence and machine learning, applied AI systems, mathematical and numerical modelling, statistics, image processing, and user experience design for technical products.

The Board of Directors welcomes this appointment, which consolidates the Group's technology leadership under a single mandate and supports the continued development of the Group's product portfolio and its growth strategy.

UNQUOTE



Adrian Mallia
Company Secretary