

COMPANY ANNOUNCEMENT THE ONA P.L.C.

Reference:	ONA 09
Announcement date:	10 July 2023

The following is a Company Announcement being made by The Ona p.l.c. (the "Company") pursuant to the Capital Markets Rules issued by the Malta Financial Services Authority [CMR 5.16.5.].

Change in Company Secretary

QUOTE

The Company announces that, with effect from 10 July 2023, Mr. Justin Cutajar has resigned from his position as company secretary of the Company and will be replaced by Dr. Karen Coppini (ID 91185M), residing at 167, Triq il-Kbira, Mosta, MST 1014, Malta. Dr. Coppini shall also assume the role of secretary of the Audit Committee of the Company with effect from such date.

The Board thanks Mr. Cutajar for his service and time to the Company and wishes him well in his future endeavors.

Dr. Coppini read a Doctor of Laws (LL.D.) degree from the University of Malta and was admitted to the bar in 2011. She later read a Master of Laws (LL.M.) degree from Queen Mary, University of London in Computer and Communications Law. Dr. Karen Coppini runs her own legal practice 'Coppini Legal' where she advises clients on corporate and commercial legal matters. She is also authorised by the MFSA to act director / company secretary (CSP).

Throughout her career Dr. Coppini focused on regulated and licensed activities, particularly capital markets, virtual financial assets and insurance. She was appointed company secretary for various companies in Malta, including companies listed on the MSE such as the group

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company secretary of Hili Ventures Limited, including four of its listed companies: Hili Properties plc, Hili Finance Company plc, 1923 Investments plc, and Premier Capital plc. She is presently the Company Secretary of Juel Group plc and Von der Heyden Group Finance plc.

Otherwise, Dr. Coppini has held no directorships in other listed company or issuers during the last five years.

There are no further matters concerning Dr. Coppini requiring disclosure under Listing Rules 5.20.5 to 5.20.9 (both included).

Appointment of Senior Official

The Company hereby announces that on the 05 June 2023 Mr. Frank Zahra (ID No. 592378M), of 51, Book of Days, Triq Bertu Hyzler, Qormi was appointed as group Chief Finance Officer of the Ona plc.

Mr. Zahra was previously (2021- June 2023) Group Chief Finance Officer of KA Finance plc. He is an ACCA graduate since 2010. Having occupied the role of Senior Auditor within the financial services industry for about seven years. Thereafter, he moved within the industry and occupied various senior positions as Financial Controller in various business sectors including, fast moving consumer goods, hospitality and the construction industry wherein he gained his experience to take on the role of Group CFO of The Ona Plc.

Mr. Zahra holds and has held no directorships in the past five years. There are no further matters concerning Mr. Zahra requiring disclosure under Listing Rules 5.20.5 to 5.20.9 (both included).

UNQUOTE

Justin Cutajar

Company Secretary

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