

COMPANY ANNOUNCEMENT

The following is a company announcement issued by PG p.l.c. (C-78333) in terms of Capital Markets Rules 5.16.5, 5.20 and 5.21 of the MFSA.

Date of Announcement:	28 October 2024
Ref.:	088/2024

Changes in Board of Directors and Senior Officers

QUOTE

Retirement of CEO – Mr Charles Borg

PG p.l.c. (the “Company”) announces that Mr Charles Borg, holder of Maltese ID card 140461M and residing at 51, Triq tal-Franciz, Ibragg, Swieqi, Malta, has retired from the position of Chief Executive Officer (“CEO”) of the PG Group of Companies (www.pgggroup.com.mt) (the “Group”), as well as, consequently, the office of executive director of the Company, and that of executive director in each of the Company’s subsidiaries. Mr Borg’s retirement is effective today, 28 October 2024, immediately following the Company’s 8th Annual General Meeting which took place earlier today.

The Board of Directors extends its appreciation towards Mr Borg for his contribution to the Group during his tenure and wishes him every success in his future endeavours. Amongst other things, Mr Borg has played an important role in recent years in managing the Company’s transition to a public listed entity.

Appointment of CEO – Mr Malcolm Camilleri

The Board has, also with effect from today, 28 October 2024, appointed Mr Malcolm Camilleri, holder of Maltese ID card number 378082M and residing at Dream, Salvu Aquilina Street, Mosta MST3162, Malta, as CEO of the Group in Mr Borg’s stead. In line with Article 13 of the Company’s Articles of Association, Mr Camilleri has, upon his appointment to such executive office, and by virtue of such office, also become an executive director of the Company, and shall serve as director through the tenure of said executive position.

Mr Camilleri began his journey with the Group as a Chief Financial Officer in 2008. He was later promoted to Deputy CEO, a post he has occupied since.

In accordance with Capital Markets Rule 5.20, the following details are hereby being provided to the public:

Name	Malcolm Camilleri
Address	Dream, Salvu Aquilina Street, Mosta MST3162, Malta
Function	Chief Executive Officer and Executive Director
Principal activity outside the Company	Chief Executive Officer of the PG Group of Companies
Current and past (5 years) directorships in other companies having securities traded on a stock exchange	N/A
Other disclosures	There are no disclosures to be made in terms of Capital Markets Rules 5.20.5 to 5.20.9
Effective date of appointment	28 October 2024

Appointment of Deputy CEO – Mr Gianluca Borg

The Board has, also with effect from today, 28 October 2024, appointed Mr Gianluca Borg, holder of Maltese ID card number 416494M and residing at Orchid, Triq is-Slielem, Madliena, Swieqi, Malta, as Deputy CEO in Mr Camilleri's stead.

Mr Borg was appointed as the Group's Head of Purchasing, covering Pama Supermarket and Pavi Supermarket, in 2013. In 2020, Mr Borg was appointed as an executive director in the Company, a post he has occupied since, and will continue to occupy throughout his executive tenure.

In accordance with Capital Markets Rule 5.20, the following details are hereby being provided to the public:

Name	Gianluca Borg
Address	Orchid, Triq is-Slielem, Madliena, Swieqi, Malta
Function	Deputy Chief Executive Officer
Principal activity outside the Company	Deputy Chief Executive Officer of the PG Group of Companies

Current and past (5 years) directorships in other companies having securities traded on a stock exchange	N/A
Other disclosures	There are no disclosures to be made in terms of Capital Markets Rules 5.20.5 to 5.20.9
Effective date of appointment	28 October 2024

UNQUOTE

By order of the Board.



Dr Emma Grech
Company Secretary

28 October 2024